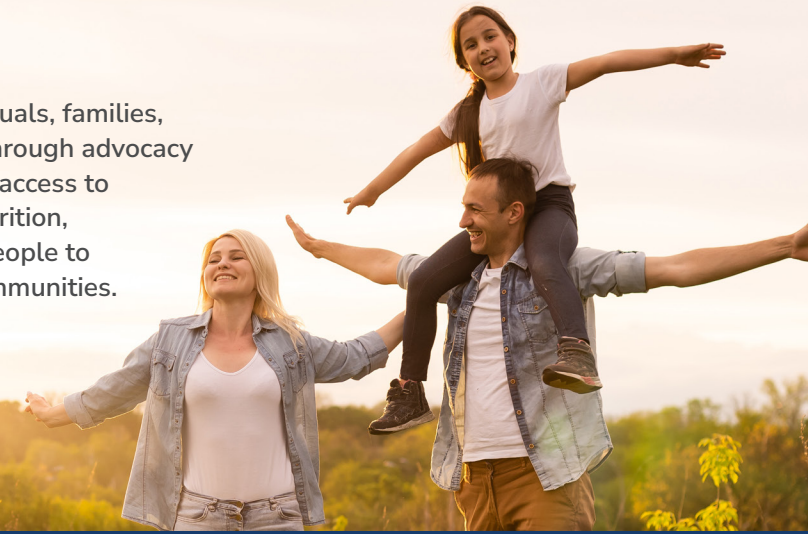




Community Action Partnership of Mid-Nebraska is a private, non-profit organization serving 27 counties in south central and southwest Nebraska, and two counties in Kansas. Community Action works to alleviate poverty conditions and enhance economic, education, health, housing, and nutrition opportunities for people, families, and communities.

## MISSION

To provide essential programs that help individuals, families, and communities reach their fullest potential through advocacy and partnerships. Our dedicated staff provides access to opportunities in education, health, housing, nutrition, and transportation. These services empower people to make a positive difference in their lives and communities.



# 2023–2026 Three Year Strategic Plan

## ROMA GOALS

Individuals and families with low-incomes are stable and achieve economic security;  
Communities are healthy and offer economic opportunity; Agency increases their capacity and resources

### STRATEGIC DIRECTION #1

#### Improve and Enhance Staff and Board Training and Communication

##### GOALS

- Programs schedule quarterly meetings and include presentations by other agency programs
- Create Training and Retention Committee comprised of diverse program staff
- Include program presentations at Board of Directors' meetings bi-monthly
- Conduct Regional All Staff Days quarterly
- Schedule in-person training to continue Diversity, Equity and Inclusion efforts agencywide
- Develop staff survey and webpage for frequently asked questions

### STRATEGIC DIRECTION #2

#### Expand Services and Improve Technology and Accessibility to Reach Diverse Populations

##### GOALS

- Apply for capital funds to build an educational facility in Kearney and expand Early Head Start
- Create a Housing Assistance/Down Payment Assistance program that is Agency funded and administered
- Expansion of RYDE Transit services through partnerships, trip-planning, expansion of same day service requests, and incorporating established ride share programs
- Hire a Client Triage Case Manager to provide a more immediate link to Agency services
- Implement warm handoffs to improve internal and external referral systems and internal tracking  
*\*Warm handoffs are introducing the client to the new provider or service directly*
- Improve food security and nutrition access for communities by expanding partnerships

### STRATEGIC DIRECTION #3

#### Increase Community Awareness and Knowledge about Community Action by Infusing our Planning and Implementation Process with Input from Equitable and Diverse Demographics

##### GOALS

- Increase marketing through regularly scheduled press releases, social media posts, and other agency materials
- Increase volunteer opportunities and hours for programs
- Implement additional accessibility options for completion of agency surveys and assessments