

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X
1 Briefly describe the organization's mission:
TO PROVIDE DIVERSE SERVICES AND PROGRAMS THAT WILL HAVE AN IMPACT ON THE ELDERLY AND DISADVANTAGED POPULATIONS OF NEBRASKA.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 -EZ?
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?................. $\square$ Yes $X$ No If "Yes," describe these changes on Schedule O .
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


HEAD START
HEAD START PROMOTES THE SCHOOL READINESS OF LOW-INCOME PRESCHOOL
CHILDREN (AGES 3 TO 5), INCLUDING CHILDREN OF FEDERALLY RECOGNIZED
INDIAN TRIBES, ALASKA NATIVES, AND MIGRATORY SEASONAL AND FARM WORKERS,
AND INFANTS AND TODDLERS (BIRTH THROUGH AGE 3) BY ENHANCING THEIR
COGNITIVE SOCIAL AND EMOTIONAL DEVELOPMENT IN LEARNING ENVIRONMENTS
THAT SUPPORT THEIR GROWTH IN LANGUAGE, LITERACY, MATHEMATICS, SCIENCE,
SOCIAL AND EMOTIONAL FUNCTIONING, CREATIVE ART, PHYSICAL SKILLS, AND
APPROACHES TO LEARNING. PARENTS RECEIVE SOCIAL SERVICES AND
PARTICIPATE IN VARIOUS DECISION-MAKING PROCESSES RELATED TO THE
OPERATION OF THE PROGRAM.


INEANS AND CHILDREN (WIC)

WIC PROVIDES SUPPLEMENTAL NUTRITIOUS FOODS, NUTRITION EDUCATION, AND REFERRALS TO HEALTH CARE FOR LOW-INCOME PERSONS DURING CRITICAL PERIODS OF GROWTH AND DEVELOPMENT. SUCH PERSONS INCLUDE PREGNANT WOMEN, BREAST-FEEDING WOMEN UP TO ONE YEAR POSTPARTUM, NON-BREAST-FEEDING WOMEN UP TO SIX MONTHS POSTPARTUM, INFANTS (PERSONS UNDER ONE YEAR OF AGE), AND CHILDREN UNDER AGE FIVE DETERMINED TO BE AT NUTRITIONAL RISK. INTERVENTION DURING THE PRENATAL PERIOD IMPROVES FETAL DEVELOPMENT AND REDUCES THE INCIDENCE OF LOW BIRTH WEIGHT, SHORT GESTATION, AND ANEMIA.


PUBLIC TRANSPORTATION ASSISTANCE PROGRAM
THE GOAL OF PUBLIC TRANSPORTATION ASSISTANCE PROGRAM IS TO INITIATE, IMPROVE, OR CONTINUE PUBLIC TRANSPORTATION SERVICE IN RURAL AREAS BY PROVIDING FINACIAL ASSISTANCE FOR OPERATING, PLANNING, ADMINISTRATIVE EXPENSES, AND THE ACQUISITION, CONSTRUCTION, AND IMPROVEMENT OF FACILITIES AND EQUIPMENT.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 4, 317,273. including grants of $\$$ (Revenue \$ 183, 313.)
4 e Total program service expenses $\quad 11,027,608$.

\section*{| Part IV | Checklist of Required Schedules |
| :--- | :--- |}

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, " complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501(c)(5), or $501(\mathrm{cc}(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes, " complete Schedule D, Part II.
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part $N$
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes, " complete Schedule $D$, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part X, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes," complete Schedule $D$, Part $X$
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(i)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and $N$
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11 e$ ? If "Yes, " complete Schedule G, Part I
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a ? If "Yes," complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 |  | X |
| 11a | X |  |
| 11b |  | X |
| 11c |  | X |
| 11d |  | X |
| 11e | X |  |
| 11f | X |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 |  | X |
| 19 | X |  |
| 20a |  | X |
| 20b |  |  |
| 21 |  | X |

## Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes, " complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No, " go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, " complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 -EZ? If "Yes, " complete Schedule L, Part I
26 Did the organization report any amount on Part $X$, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III.........
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes, " complete Schedule L, Part $N$
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .
c A $35 \%$ controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes, " complete Schedule L, Part IV $\qquad$
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes, " complete Schedule N, Part II
33 Did the organization own $100 \%$ of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
$35 a$ Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes, " complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 b and 19? Note: All Form 990 filers are required to complete Schedule 0

|  | Yes | No |
| :--- | :--- | :--- |
| 22 |  | $X$ |

## Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a, did the organization file all required federal employment tax returns?
Note: If the sum of lines 1 a and 2 a is greater than 250 , you may be required to $e$-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule $O$
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country $>$
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b, did the organization file Form 8886 -T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year ............................................... 4 7d
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?.
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
$\qquad$

1 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
? ...
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
$\qquad$
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No, "provide an explanation on Schedule $O$
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?
If "Yes," see instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.


## Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 b below, and for a "No" response

 to line $8 a, 8 b$, or 10 b below, describe the circumstances, processes, or changes on Schedule 0 . See instructions.Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.
b Enter the number of voting members included on line 1a, above, who are independent $\qquad$

|  |  |  |  |
| :--- | :--- | :--- | :---: |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes, " provide the names and addresses on Schedule $O$

|  |  |  | Yes | No |
| :---: | :---: | :---: | :---: | :---: |
| 1 a | 15 |  |  |  |
| 16 | 15 |  |  |  |
| hip with |  |  |  |  |
|  |  | 2 |  | X |
| the direc |  |  |  |  |
|  |  | 3 |  | X |
| 990 wa |  | 4 |  | X |
| ssets? |  | 5 |  | X |
|  |  | 6 |  | X |
| appoint |  | 7 a |  | X |
| stockh |  | 7b |  | X |
| year by th |  | 8 a | X |  |
|  |  | 8b | X |  |
| eached |  | 9 |  | X |

## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

| $10 a$ | Yes | No |
| :---: | :---: | :---: |
| 10 b |  |  |
| 11 a | X |  |
|  |  |  |
| 12 a | X |  |
| 12 b | X |  |
| 12 c | X |  |
| 13 | X |  |
| 14 | X |  |
|  |  |  |
| $15 a$ | X |  |
| 15 b | X |  |
|  |  |  |
| $16 a$ |  | X |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website $\square$ Another's website $\quad \mathrm{X}$ Upon request $\quad \square$ Other (explain on Schedule O)
19 Describe on Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
COMMUNITY ACTION PTRN OF MID-NEBR - (308)865-5675
P.O. BOX 2288, KEARNEY, NE 68848

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter - 0 - in columns (D), (E), and ( F ) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.



## COMMUNITY ACTION PARTNERSHIP

Form 990 (2020) OF MID-NEBRASKA
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1 a? If "Yes, " complete Schedule $J$ for such individual
4 For any individual listed on line 1 a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes, " complete Schedule J for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes, "complete Schedule $J$ for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address <br> NONE | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
|  |  |  |
| 2 |  |  |



\section*{| Part IX | Statement of Functional Expenses |
| :--- | :--- |}

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX


Check if Schedule O contains a response or note to any line in this Part $X$


## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)
3 Revenue less expenses. Subtract line 2 from line 1
4 Net assets or fund balances at beginning of year (must equal Part $X$, line 32, column (A))
5 Net unrealized gains (losses) on investments
6 Donated services and use of facilities
7 Investment expenses
8 Prior period adjustments
9 Other changes in net assets or fund balances (explain on Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part $X$, line 32, column (B))


Check if Schedule O contains a response or note to any line in this Part XII

| 1 | $12,231,126$. |
| ---: | ---: |
| 2 | $12,181,760$. |
| 3 | $49,366$. |
| 4 | $8,681,185$. |
| 5 |  |
| 6 |  |
| 7 |  |
| 8 |  |
| 9 | 0. |
| 10 | $8,730,551$. |

## Part XII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: $\square$ Cash X Accrual $\square$ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? $\qquad$ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
$\square$ Separate basis $\square$ Consolidated basis $\square$ Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:Separate basis X Consolidated basis $\square$ Both consolidated and separate basis
c If "Yes" to line 2 a or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule $O$.
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits


## COMMUNITY ACTION PARTNERSHIP

| Part I | Reason for Public Charity Status. (All organizations must complete this part.) See instructions. |
| :--- | :--- |

## The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

| $\mathbf{1}$ | $\square$ |
| :--- | :--- |
| $\mathbf{2}$ | $\square$ |
| $\mathbf{3}$ | $\square$ |
| $\mathbf{4}$ | $\square$ |

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
$\square$ city, and state:
TR

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in
section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9
An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or

10 university:
An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.
See section 509(a)(2). (Complete Part III.)
$11 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$12 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines $12 \mathrm{e}, 12 \mathrm{f}$, and 12 g .
a $\square$ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b $\quad$ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$
Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
$f$ Enter the number of supported organizations
g Provide the following information about the supported organization(s).


Iotal

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5,7 , or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)


## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") |  |  |  |  |  |  |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |  |  |  |  |  |  |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 |  |  |  |  |  |  |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf |  |  |  |  |  |  |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge |  |  |  |  |  |  |
| 6 Total. Add lines 1 through 5 |  |  |  |  |  |  |
| 7a Amounts included on lines 1,2, and 3 received from disqualified persons |  |  |  |  |  |  |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year |  |  |  |  |  |  |
| c Add lines 7a and 7b |  |  |  |  |  |  |
| 8 Public support. (Subtact ine 7 T trom line 6.) |  |  |  |  |  |  |
| Section B. Total Support |  |  |  |  |  |  |
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 Amounts from line 6 ... |  |  |  |  |  |  |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources |  |  |  |  |  |  |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 |  |  |  |  |  |  |
| c Add lines 10a and 10b ... |  |  |  |  |  |  |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on |  |  |  |  |  |  |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) |  |  |  |  |  |  |
| 13 Total support. (Add lines $\theta, 10 c, 11$, and 12.) |  |  |  |  |  |  |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage



19a $331 / 3 \%$ support tests - 2020. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not
more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization ......................... b $331 / 3 \%$ support tests - 2019. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions


## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and $B$. If you checked box 12b, Part I, complete Sections $A$ and $C$. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes, " answer lines 3b and 3c below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked box 12a or 12b in Part l, answer lines 4b and 4c below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes, " describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  |  |
| 2 |  |  |
| 3 a |  |  |
| 3b |  |  |
| 3c |  |  |
| 4a |  |  |
| 4b |  |  |
| 4c |  |  |
| 5a |  |  |
| 5b |  |  |
| 5c |  |  |
| 6 |  |  |
| 7 |  |  |
| 8 |  |  |
| 9 a |  |  |
| 9 b |  |  |
| 9c |  |  |
| 10a |  |  |
| 10b |  |  |


\section*{| Part IV | Supporting Organizations (continued) |
| :--- | :--- |}

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described in lines 11 b and 11c below, the governing body of a supported organization?
b A family member of a person described in line 11a above?
c A $35 \%$ controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
| 11a |  |  |
| $11 b$ |  |  |
|  |  |  |
| $11 c$ |  |  |

## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No, " describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carnied out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
| 1 |  |  |
|  |  |  |
| 2 |  |  |

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

## Section D. All Type III Supporting Organizations <br> Section D. All Type ill Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No, "explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.
 tion E. Type III Functionally Integrated Supporting Organizations
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
a $\quad$ The organization satisfied the Activities Test. Complete line 2 below.
b $\quad$ The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\quad \square$ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
2 Activities Test. Answer lines 2a and $2 b$ below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described in line 2 a , above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes, " describe in Part VI the role played by the organization in this regard.


\section*{| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations |
| :--- | :--- |}

heck here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1 c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035. | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |
| Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). |  |  |  |

## COMMUNITY ACTION PARTNERSHIP

Schedule A(Form 990 or 990.EZ) 2020 OF MID-NEBRASKA

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |
| :--- | :--- | :--- |


| Section D - Distributions |  |  |  | Current Year |
| :---: | :---: | :---: | :---: | :---: |
| 1 Amounts paid to supported organizations to accomplish exempt purposes |  |  | 1 |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  | 2 |  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  | 3 |  |
| 4 Amounts paid to acquire exempt-use assets |  |  | 4 |  |
| 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) |  |  | 5 |  |
| 6 Other distributions (describe in Part VI). See instructions. |  |  | 6 |  |
| $\begin{array}{ll}7 & \text { Total annual distributions. Add lines } 1 \text { through } 6 . \\ 88 & \text { Distributions to attentive supported organizations to which the organization is responsive }\end{array}$ |  |  | 7 |  |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  | 8 |  |
| 9 Distributable amount for 2020 from Section C, line 6 |  |  | 9 |  |
| 10 Line 8 amount divided by line 9 amount |  |  | 10 |  |
| Section E-Distribution Allocations (see instructions) | (i) <br> Excess Distributions | (ii) Underdistributions Pre-2020 |  | (iii) <br> Distributable Amount for 2020 |
| 1 Distributable amount for 2020 from Section C, line 6 |  |  |  |  |
| 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. |  |  |  |  |
| 3 Excess distributions carryover, if any, to 2020 |  |  |  |  |
| a From 2015 |  |  |  |  |
| b From 2016 |  |  |  |  |
| c From 2017 |  |  |  |  |
| d From 2018 |  |  |  |  |
| e From 2019 |  |  |  |  |
| $f$ Total of lines 3a through 3e |  |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |  |
| h Applied to 2020 distributable amount |  |  |  |  |
| i Carryover from 2015 not applied (see instructions) |  |  |  |  |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. |  |  |  |  |
| 4 Distributions for 2020 from Section D, line 7 : \$ |  |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |  |
| b Applied to 2020 distributable amount |  |  |  |  |
| c Remainder. Subtract lines 4a and 4b from line 4. |  |  |  |  |
| 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3 g and 4 a from line 2. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| 6 Remaining underdistributions for 2020. Subtract lines 3 h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| 7 Excess distributions carryover to 2021. Add lines 3 j and 4c. |  |  |  |  |
| 8 Breakdown of line 7: |  |  |  |  |
| a Excess from 2016 |  |  |  |  |
| b Excess from 2017 |  |  |  |  |
| c Excess from 2018 |  |  |  |  |
| d Excess from 2019 |  |  |  |  |
| e Excess from 2020 |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2020 OF MID-NEBRASKA
47-6039628 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Name of the organization

## COMMUNITY ACTION PARTNERSHIP

 OF MID-NEBRASKAEmployer identification number
47-6039628

Organization type (check one):

| Filers of: | Section: |
| :---: | :---: |
| Form 990 or 990-EZ | X 501(c)( 3 )(enter number) organization |
|  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
|  | ] 527 political organization |
| Form 990.PF | 501(c)(3) exempt private foundation |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
|  | $\square 501(\mathrm{c})(3)$ taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501 (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X. For an organization described in section 501(c)(3) filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})($ vi), that checked Schedule A (Form 990 or $990-E Z$ ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990 , Part VIII, line 1 h ; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions exc/usively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc. purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year $\qquad$
$\qquad$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.
Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
COMMUNITY ACTION PARTNERSHIP
OF MID-NEBRASKA
Employer identification number
47-6039628
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 |  | \$ $1,128,976$. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 2 |  | \$ 641,455. | Person $\square$ <br> Payroll $\square$ Noncash $\square$ (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 3 |  | \$ $4,896,956$. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 |  | \$ 598,798. | Person $\square$ <br> Payroll $\square$ Noncash $\square$ (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 |  | \$ 583,812. | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 |  | \$ 416,103. | Person $\square$ <br> Payroll $\square$ Noncash <br> (Complete Part II for noncash contributions.) |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
| 6 | CSFP FOOD VALUE | \$ 416,103. | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> PartI | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) <br> (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ | - |
| (a) <br> No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (See instructions.) | (d) <br> Date received |
|  |  | \$ |  |

## OF MID-NEBRASKA

47-6039628

| Part III | $\begin{array}{l}\text { Exclusively religious, charitable, etc., contributions to organizations described in section } 501(\mathrm{c})(7) \text {, (8), or ( } 10 \text { ) that total more than } \$ 1,000 \text { for the year } \\ \text { from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations } \\ \text { completing Part III, enter the total of exclusively religious, charitable, etc., contributions of } \$ 1,000 \text { or less for the year. (Enter this info. once.). } \$ \\ \\ \text { Use duplicate copies of Part III if additional space is needed. }\end{array}$ |
| :--- | :--- |

(c) Use of gift

(d) Description of how gift is held

(e) Transfer of gift
Transferee's name, address, and ZIP + 4

(d) Description of how gift is held
$\qquad$
(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
$\qquad$
(d) Description of how gift is held
c) Use of gift $\qquad$
(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee



## Employer identification number

 47-6039628
## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

 organization answered "Yes" on Form 990, Part IV, line 6.\begin{tabular}{|c|c|c|c|}
\hline \multirow[b]{2}{*}{1} \& \multirow[b]{2}{*}{Total number at end of year} \& (a) Donor advised funds \& (b) Funds and other accounts <br>
\hline \& \& \& <br>
\hline \multirow[t]{2}{*}{} \& Aggregate value of contributions to (during year) \& \& <br>
\hline \& Aggregate value of grants from (during year) \& \& <br>
\hline 4 \& Aggregate value at end of year \& \& <br>
\hline 5 \& Did the organization inform all donors and donor advisors in are the organization's property, subject to the organization's \& that the assets held in do ve legal control? \& unds <br>
\hline 6 \& Did the organization inform all grantees, donors, and donor for charitable purposes and not for the benefit of the donor impermissible private benefit? \& in writing that grant fund advisor, or for any othe

$\qquad$ \& \begin{tabular}{l}
only <br>
erring

\end{tabular} <br>

\hline
\end{tabular}

## Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

$\square$
$\square$
$\square$Preservation of land for public use (for example, recreation or education) $\qquad$ Preservation of a historically important land area Protection of natural habitat

Preservation of a certified historic structure
Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2 a |  |
| 2 b |  |
| 2 c |  |
| 2 d |  |

b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register $\qquad$
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $\rightarrow$

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
$\qquad$

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ...............................................................................................
(ii) Assets included in Form 990, Part X ................................................................................................ $>$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ...................................................................................... $\$$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule D (Form 990) 2020

\section*{| Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) |
| :--- | :--- | :--- |}

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a $\quad$ Public exhibition
b $\square$ Scholarly research
c $\square$ Preservation for future generations
dLoan or exchange program
c - Presenation for future generatons
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets
to be sold to raise funds rather than to be maintained as part of the organization's collection?


Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
ta Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

f Ending balance
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII


Part V $\quad$ Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  |  |
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|  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment $\qquad$ \%
b Permanent endowment $\qquad$ \%
c Term endowment
$-$ \%
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.


## Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |
| Pa. |  |  |

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :---: | :---: |
| $(1)$ |  |  |
| $(2)$ |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| (9) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |
| Part |  |  |

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
| :---: | :---: |
| (1) Federal income taxes |  |
| (2) GRANT ADVANCES | 43,000. |
| (3) STATE TAX W/H PAYABLE | 14,672. |
| (4) SECURITY DEPOSITS | 8,330. |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 25.) | 66,002. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

COMMUNITY ACTION PARTNERSHIP
Schedule D (Form 990) 2020
OF MID-NEBRASKA
47-6039628 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| 1 | Total revenue, gains, and other support per audited financial statements |  |  | 1 | 13,394,507. |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amounts included on line 1 but not on Form 990, Part VIII, line 12: |  |  | 2 e | 1,163,381. |
| a | Net unrealized gains (losses) on investments | 2a |  |  |  |
| $b$ | Donated services and use of facilities | 2 b | 1,132,097. |  |  |
| c | Recoveries of prior year grants | 2c |  |  |  |
| d | Other (Describe in Part XIII.) | 2d | $31,284$. |  |  |
| e | Add lines 2a through 2d |  |  |  |  |
| 3 | Subtract line $\mathbf{2 e}$ from line 1 |  |  | 3 | 12,231,126. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: |  |  |  |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a |  |  |  |
| $b$ | Other (Describe in Part XIII.) | 4b |  |  |  |
| c | Add lines 4a and 4b |  |  | 4 c | 0. |
|  | Total revenue. Add lines 3 and 4 c . (This must equal Form 990, Part 1, line |  |  | 5 | 12,231,126. |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.


Part XIII| Supplemental Information.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4 b ; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:
THE AGENCY IS A NONPROFIT ORGANIZATION OPERATING UNDER SECTION 501(C)(3)
OF THE INTERNAL REVENUE CODE AND IS GENERALLY EXEMPT FROM FEDERAL, STATE AND LOCAL INCOME TAXES AND, ACCORDINGLY, NO PROVISION FOR INCOME TAXES IS INCLUDED IN THE FINANCIAL STATEMENTS.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA
REQUIRE THE AGENCY'S MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE
AGENCY AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE AGENCY HAS TAKEN AN
UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON
EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE AGENCY IS SUBJECT TO
ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO

AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE AGENCY'S MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR YEARS PRIOR TO 2017.


#### Abstract

THE AGENCY'S POLICY IS TO INCLUDE PENALTIES AND INTEREST ASSOCIATED WITH INCOME TAXES AS INCOME TAX EXPENSE AND INTEREST EXPENSE, RESPECTIVELY. THE AGENCY DID NOT INCUR ANY PENALTIES OR INTEREST ON INCOME TAXES FOR THE PERIODS BEING REPORTED.


| PART XI, LINE 2D - OTHER ADJUSTMENTS: |  |
| :--- | :--- |
| AMOUNTS REPORTED PER RELATED ENTITY 990'S: | $2,783$. |
| LINCOLN COUNTY SENIOR SERVICES TRUST - EIN \# 36-3543913 |  |
| COMMUNITY AFFORDABLE HOUSING, INC. - EIN \#47-0776833 | $12,293$. |
| GAMING INCOME | $16,208$. |
| TOTAL TO SCHEDULE D, PART XI, LINE 2D |  |

PART XI, LINE 4B - OTHER ADJUSTMENTS:
RELATED ELIMINATION ENTRY

PART XII, LINE 2D - OTHER ADJUSTMENTS:
AMOUNTS REPORTED PER RELATED ENTITY 990'S:
LINCOLN COUNTY SENIOR SERVICES TRUST - EIN \#36-3543913 2,833.
$\begin{array}{ll}\text { COMMUNITY AFFORDABLE HOUSING, INC. - EIN \#47-0776833 } & 15,915 .\end{array}$
GAMING EXPENSES $16,208$.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 34,956.

PART XII, LINE 4B - OTHER ADJUSTMENTS:
RELATED ELIMINATION ENTRY

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $\$ 15,000$ on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.
COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a $\quad \square$
b Mail solicitations
cInternet and email solicitations Phone solicitations

Solicitation of non-government grants
Solicitation of government grants
$\mathfrak{g} \square$ Special fundraising events
d $\square$ In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? $\qquad$ Yes
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity |  |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yes | No |  |  |  |
|  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |
| Total ..................................... | $\ldots$ |  | $\checkmark$ |  |  |  |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6 b . List events with gross receipts greater than $\$ 5,000$.


Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than
$\$ 15,000$ on Form 990-EZ, line 6a.


9 Enter the state(s) in which the organization conducts gaming activities: NE
a Is the organization licensed to conduct gaming activities in each of these states?
b If "No," explain: $\qquad$

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? $\qquad$ $\square$ Yes $\quad \mathrm{X}$ No b If "Yes," explain: $\qquad$

11 Does the organization conduct gaming activities with nonmembers
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?

3 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
$\qquad$

4 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name COMMUNITY ACTION PARTNERSHIP OF MID-NE

Address - PO BOX 2288 - KEARNEY, NE 68848

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? $\qquad$
$\qquad$ and the amount of gaming revenue retained by the third party $>\$$
c If "Yes," enter name and address of the third party:

## Name

## Address

$\qquad$

16 Gaming manager information:

## Name

Gaming manager compensation $>$ $\qquad$

Description of services provided $\qquad$
$\qquad$
$\square$ Director/officer

17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? $\qquad$ $X$ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $>\$$ $8,657$.
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Go to www.irs.gov/Form990 for instructions and the latest information.

COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA

Name of the organization

| Part I | Types of Property |
| :--- | :--- |



LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule M (Form 990) 2020

Part II Supplemental Information. Provide the information required by Part $l$, lines $30 \mathrm{~b}, 32 \mathrm{~b}$, and 33 , and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.


FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
PROVIDE RELIEF TO THOSE IN POVERTY BY PROVIDING SUPPORT TO THE
LOW-INCOME POPULATION IN THE AREA SERVED THROUGH THE MEANS OF THE
ADMINISTRATION OF COMMUNITY ACTION PROGRAMS AND ASSISTANCE.
EXPENSES $\$ 4,317,273$. INCLUDING GRANTS OF $\$ 0$. REVENUE $\$ 183,313$.

FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF THE FORM 990 WAS PROVIDED TO EACH MEMBER OF THE BOARD OF
DIRECTORS FOR REVIEW AND COMMENTS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER AND ALL EMPLOYEES ARE REQUIRED TO SIGN A CODE OF ETHICS CONTAINING A CONFLICT OF INTEREST CLAUSE. EACH BOARD MEETING A WRITTEN CONFLICT OF INTEREST REMINDER IS PUT ON THE BOARD AGENDA REMINDING BOARD MEMBERS TO NOTIFY THE GOVERNING BODY IF ANY ITEM ON THE AGENDA MAY CONSTITUTE A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:
THE AGENCY'S BOARD OF DIRECTOR'S EXECUTIVE COMMITTEE REVIEWS WAGE
COMPARABILITY STUDIES TO RECOMMEND THE COMPENSATION LEVEL OF THE CEO TO THE FULL BOARD OF DIRECTORS. THE BOARD OF DIRECTORS ENSURE THE RECOMMENDED COMPENSATION IS WITHIN THE AGENCY'S FORMALLY ADOPTED SALARY RANGE AND GRADE SCALE, AND REQUIRE A FORMAL MOTION TO APPROVE THE COMPENSATION. THIS PROCESS OCCURS ANNUALLY.

Name of the organization COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA

Employer identification number
47-6039628

TO SET COMPENSATION LEVELS FOR OFFICERS AND OTHER KEY PERSONNEL. THE SALARY RANGE AND GRADE SCALE IS REVIEWED ON AN ANNUAL BASIS AND UPDATED USING WAGE COMPARABILITY DATA, IF THE DATA INDICATES AN UPDATE IS WARRANTED. THE BOARD OF DIRECTORS APPROVES ALL UPDATES TO THE AGENCY SALARY RANGE AND GRADE SCALE.

FORM 990, PART VI, SECTION C, LINE 19:
THE AGENCY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY,FINACIAL STATEMENTS AND 990 ARE AVAILABLE ON THE AGENCY'S WEBSITE (WWW.COMMUNITYACTIONMIDNE.COM) OR BY REQUEST.

FORM 990, PART XI LINE 2 (C)
NO CHANGES HAVE OCCURRED FROM PRIOR YEAR.
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No, 1545-0047 2020 Employer identification number
47-6039628
Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt
Part II organizations during the tax year.
Name, address, and EIN
of related organization
16 WEST 11 TH
032161 10-28-20 LHA
COMMUNITY ACTION PARTNERSHIP
OF MID-NEBRASKA
Page 2 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related Part IV organizations treated as a corporation or trust during the tax year.

COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA
47-6039628 Page 4


COMMUNITY ACTION PARTNERSHIP
Schedule R (Form 990) 2020 OF MID-NEBRASKA
47-6039628 Page 5
Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.

990-T

| Deparment of the Treasury <br> Internal Revenue Service |
| :--- |
| A $\square$ Check box if |
| address changed. |

Open to Public Inspection for
 Do not enter SSN numbers on this form as it may be made public if your organization is a $501(\mathrm{c})(3)$.

Demployer identification number

Print
Name of organization ( $\square$ check box if name changed and see instructions.) COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA

47-6039628


H Check if filing only to $\square \square$ Claim credit from Form $8941 \quad \square$ Claim a refund shown on Form 2439
1 Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation .................................................... $\square$
$\begin{array}{llll}\mathrm{J} & \text { Enter the number of attached Schedules } \mathrm{A} \text { (Form 990-T) } & \text {..................................................................... } & 1\end{array}$ If "Yes," enter the name and identifying number of the parent corporation.

L The books are in care of $\rightarrow$ COMMUNITY ACTION PTRN OF MID-NEBTelephone number (308)865-5675 | Part I | Total Unrelated Business Taxable Income |
| :--- | :--- |

1 Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions)
2 Reserved
3 Add lines 1 and 2
4 Charitable contributions (see instructions for limitation rules)
5 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3
6 Deduction for net operating loss. See instructions
7 Total of unrelated business taxable income before specific deduction and section 199A deduction.
Subtract line 6 from line 5
8 Specific deduction (generally $\$ 1,000$, but see instructions for exceptions)
9 Trusts. Section 199A deduction. See instructions
10 Total deductions. Add lines 8 and 9
11 Unrelated business taxable income. Subtract line 10 from line 7 . If line 10 is greater than line 7 , enter zero

|  |  |
| :---: | ---: |
| 1 | 0 |
| 2 |  |
| 3 | 0 |
| 4 |  |
| 5 |  |
| 6 |  |
| 7 |  |
| 8 | 1,000 |
| 9 |  |
| 10 | 1,000 |
| 11 |  |
| 10 |  |

## Part II $\quad$ Tax Computation

| 1 | Organizations taxable as corporations. Multiply Part I, line 11 by $21 \%$ (0.21) ......................................... $>$ | 1 | 0 |
| :---: | :---: | :---: | :---: |
| 2 | Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Part I, line 11 from: $\square$ Tax rate schedule or $\square$ Schedule D (Form 1041) | 2 |  |
| 3 |  | 3 |  |
| 4 | Other tax amounts. See instructions | 4 |  |
| 5 | Alternative minimum tax (trusts only) | 5 |  |
| 6 | Tax on noncompliant facility income. See instructions | 6 |  |
| 7 | Total. Add lines 3 through 6 to line 1 or 2, whichever applies | 7 | 0. |

[^0]Form 990-T (2020)
1a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)
b Other credits (see instructions)
c General business credit. Attach Form 3800 (see instructions)
d Credit for prior year minimum tax (attach Form 8801 or 8827)
e Total credits. Add lines 1a through 1d
2 Subtract line 1e from Part II, line 7
3 Other taxes. Check if from: $\square$
 Form 8611 Form 8697 Forn 8 .........
Total tax. Add lines 2 and 3 (see instructions). statement)
Check if includes tax previously deferred under section 1294. Enter tax amount here $\square$ .......................................... $>$ 2020 net 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 4 6a Payments: A 2019 overpayment credited to 2020
b 2020 estimated tax payments. Check if section $643(\mathrm{~g})$ election applies
c Tax deposited with Form 8868
d Foreign organizations: Tax paid or withheld at source (see instructions)
e Backup withholding (see instructions)
f Credit for small employer health insurance premiums (attach Form 8941)
g Other credits, adjustments, and payments: $\square$ Form 2439



11 Enter the amount of line 10 you want: Credited to 2021 estimated tax
ructions)
1 At any time during the 2020 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country here $>$
2 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? $\qquad$ If "Yes," see instructions for other forms the organization may have to file.
3 Enter the amount of tax-exempt interest received or accrued during the tax year
\$
a Did the organization change its method of accounting? (see instructions)
90-EZ, $990 \cdot$-PF, or Form 1128 ? If "No," explain in Part $V$


## Part V

Provide the explanation required by Part IV, line 4b. Also, provide any other additional information. See instructions.

STATEMENT REGARDING LAWFUL PURPOSE EXPENDITRES:
COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA IS ENGAGED IN PULL-TAB (PICKLE CARD) ACTIVITY AS A LICENSED TAX-EXEMPT ORGANIZATION UNDER THE NEBRASKA PICKLE CARD STATUTES. UNDER NEBRASKA LAW ONLY TAX-EXEMPT, NON-PROFIT ORGANIZATIONS MAY BE LICENSED PICKLE CARD ORGANIZATIONS. ALL NET PROFITS OF THE ORGANIZATION FROM THE PICKLE CARD (PULL-TAB) ACTIVITIES ARE REQUIRED BY THE NEBRASKA PICKLE CARD STATUTES TO BE USED BY OR DONATED BY THE ORGANIZATION FOR EXEMPT PURPOSES. IN CALCULATING UNRELATED BUSINESS TAXABLE INCOME, THE TAXPAYER IS CLAIMING A 162 ORDINARY AND NECESSARY BUSINESS EXPENSE FOR THE STATE STATUTORILY-MANDATED LAWFUL PURPOSE EXPENDITURES PAID FROM GROSS GAMBLING PROCEEDS. THE 162 DEDUCTION CLAIMED ON THE TAXPAYER'S 2020 FORM 990-T FOR SELF-PAID LAWFUL PURPOSE EXPENDITURES IS $\$ 8,657$.


Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions) Deductions must be directly connected with the unrelated business income


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Schedule A (Form 990-T) 2020


Part IV Rent Income (From Real Property and Personal Property Leased with Real Property)
1 Description of property (property street address, city, state, ZIP code). Check if a dual-use (see instructions)
A $\square$
B $\square$
C $\square$
D $\square$

2 Rent received or accrued
a From personal property (if the percentage of rent for personal property is more than $10 \%$. but not more than 50\%)
b From real and personal property (if the percentage of rent for personal property exceeds $50 \%$ or if the rent is based on profit or income)
c Total rents received or accrued by property. Add lines $2 a$ and $2 b$, columns $A$ through $D$

| A | B | C | D |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

3 Total rents received or accrued. Add line 2c columns A through D. Enter here and on Part I, line 6, column (A) Deductions directly connected with the income
4 in lines 2(a) and 2(b) (attach statement)
A through D. Enter here and on Part I, line 6, column (A) $>$

|  |  |  |  |
| :--- | :--- | :--- | :--- |

5 Total deductions. Add line 4 columns A through D. Enter here and on Part I, line 6, column (B)

## Part V Unrelated Debt-Financed Income (see instructions)

1 Description of debt-financed property (street address, city, state, ZIP code). Check if a dual-use (see instructions)
A $\square$
B $\qquad$
C $\qquad$


D
2 Gross income from or allocable to debt-financed property
3 Deductions directly connected with or allocable to debt-financed property
a Straight line depreciation (attach statement)
b Other deductions (attach statement)
c Total deductions (add lines 3a and 3b, columns A through D)
4 Amount of average acquisition debt on or allocable to debt-financed property (attach statement)
5 Average adjusted basis of or allocable to debtfinanced property (attach statement)
6 Divide line 4 by line 5 $\qquad$
7 Gross income reportable. Multiply line 2 by line 6

| A | B | C | D |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
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|  |  |  |  |

8 Total gross income (add line 7, columns A through D). Enter here and on Part I, line 7, column (A) .................... $\quad$.
9 Allocable deductions. Multiply line 3 c by line 6
10 Total allocable deductions. Add line 9, columns A through D. Enter here and on Part I, line 7, column (B)
11 Total dividends-received deductions included in line 10
0.


## Part IX Advertising Income

1 Name(s) of periodical(s). Check box if reporting two or more periodicals on a consolidated basis.
A $\square$
B $\square$
C $\square$
D $\square$
Enter amounts for each periodical listed above in the corresponding column.


4 Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain, complete lines 5 through 8 . For any column in line 4 showing a loss or zero, do not complete lines 5 through 7 , and enter zero on line 8
5 Readership costs
6 Circulation income
7 Excess readership costs. If line 6 is less than line 5 , subtract line 6 from line 5 . If line 5 is less than line 6, enter zero
8 Excess readership costs allowed as a deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7

|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

a Add line 8, columns A through D. Enter the greater of the line 8a, columns total or zero here and on Part II, line 13
Part X Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | 3. Percentage <br> of time devoted <br> to business | 4. Compensation <br> attributable to <br> unrelated business |
| :--- | ---: | ---: | ---: |
| (1) |  | $\%$ |  |
| (2) |  | $\%$ |  |
| $(3)$ |  | $\%$ |  |
| (4) |  |  |  |

Part XI Supplemental Information (see instructions)

| FORM 990-T (A) | OTHER DEDUCTIONS |
| :--- | ---: |
|  | STATEMENT |
| DESCRIPTION |  |
| COMMISSIONS | AMOUNT |
| LAWFUL PURPOSE EXPENDITURES | $6,947$. |
| TOTAL TO SCHEDULE A, PART II, LINE 14 | $8,657$. |


[^0]:    LHA For Paperwork Reduction Act Notice, see instructions.

