



# THE ROLE OF THE BOARD OF DIRECTORS

LIGHTING THE WAY FOR

COMMUNITY ACTION PARTNERSHIP OF MID-NEBRASKA



## WHAT ARE THE ROLES AND RESPONSIBILITIES OF OUR BOARD OF DIRECTORS?



# 1. DETERMINE THE ORGANIZATION'S MISSION AND PURPOSE

- The board's fundamental responsibility is to ensure everyone connected with the organization understands its reasons for existing.

***Community Action Partnership of Mid-Nebraska is a private, non-profit organization serving 27 counties in south central and southwest Nebraska and two counties in Kansas.***

## ***Our Vision***

*“Helping people, changing lives,  
and making communities a better place to live.”*

## ***Our Mission***

*“To provide essential programs that help individuals, families, and communities reach their fullest potential through advocacy and partnerships. Our dedicated staff provides access to opportunities in education, health, housing, nutrition, and transportation. These services empower people to make a positive difference in their lives and communities.”*

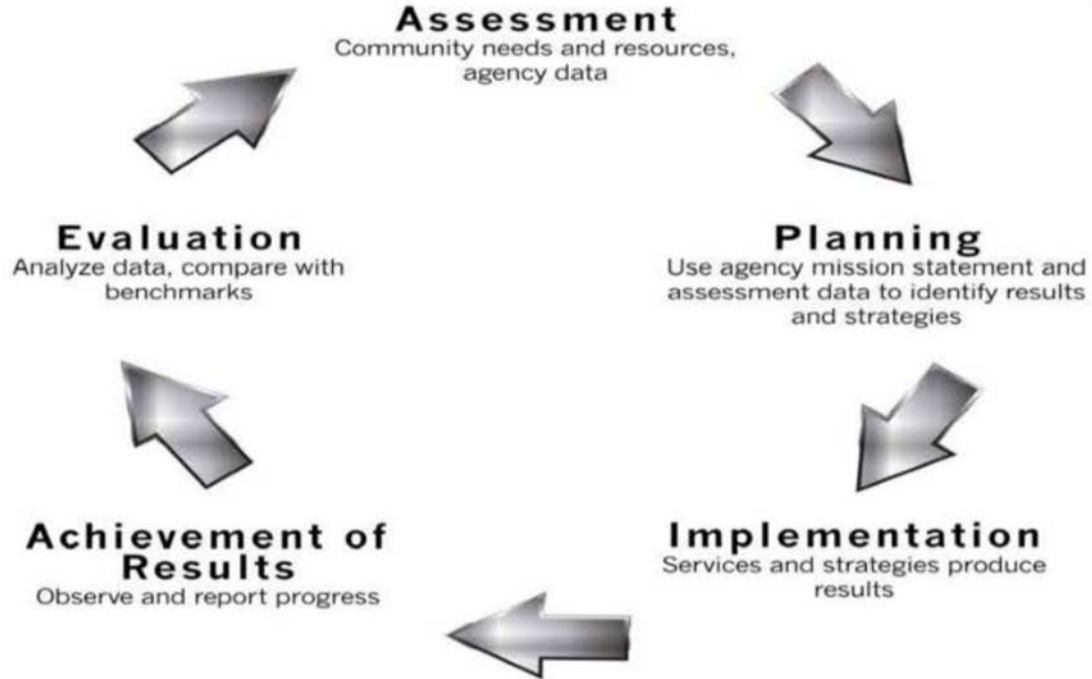
## 2. OVERSIGHT OF THE EXECUTIVE DIRECTOR/CEO

- Hiring/Firing
- Providing Support and Guidance
- Evaluation

## 3. ENSURE AND ASSESS EFFECTIVE ORGANIZATIONAL PLANNING

- This included annual (operational), or long range or strategic (comprehensive and very forward looking).
  - ❖ Three Year and Annual Community Assessment Process
  - ❖ ROMA Data Analysis and Reporting
  - ❖ Strategic Planning

# The Results Oriented Management and Accountability Cycle

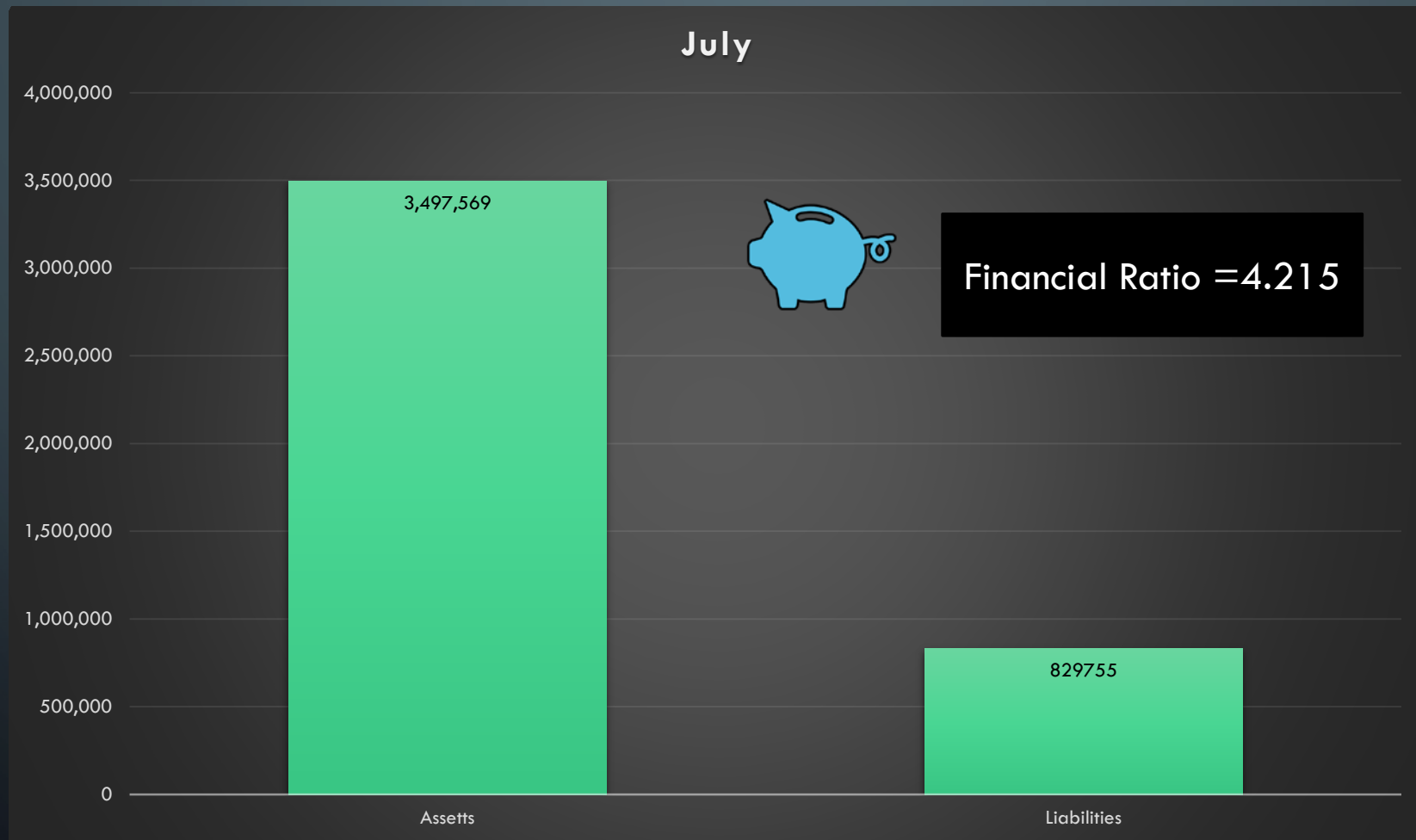


The ROMA Cycle graphic was developed by the National Peer to Peer (NPTP) ROMA Training Project, based on guidance regarding Core Activities for States and CSBG Eligible Entities provided by OCS Information Memo 49. Planning for Results © 2006, J. Jakopic and B. Mooney, Community Action Association of PA. Curriculum developed with funding from the US Department of Health and Human Services – Office of Community. All rights reserved.

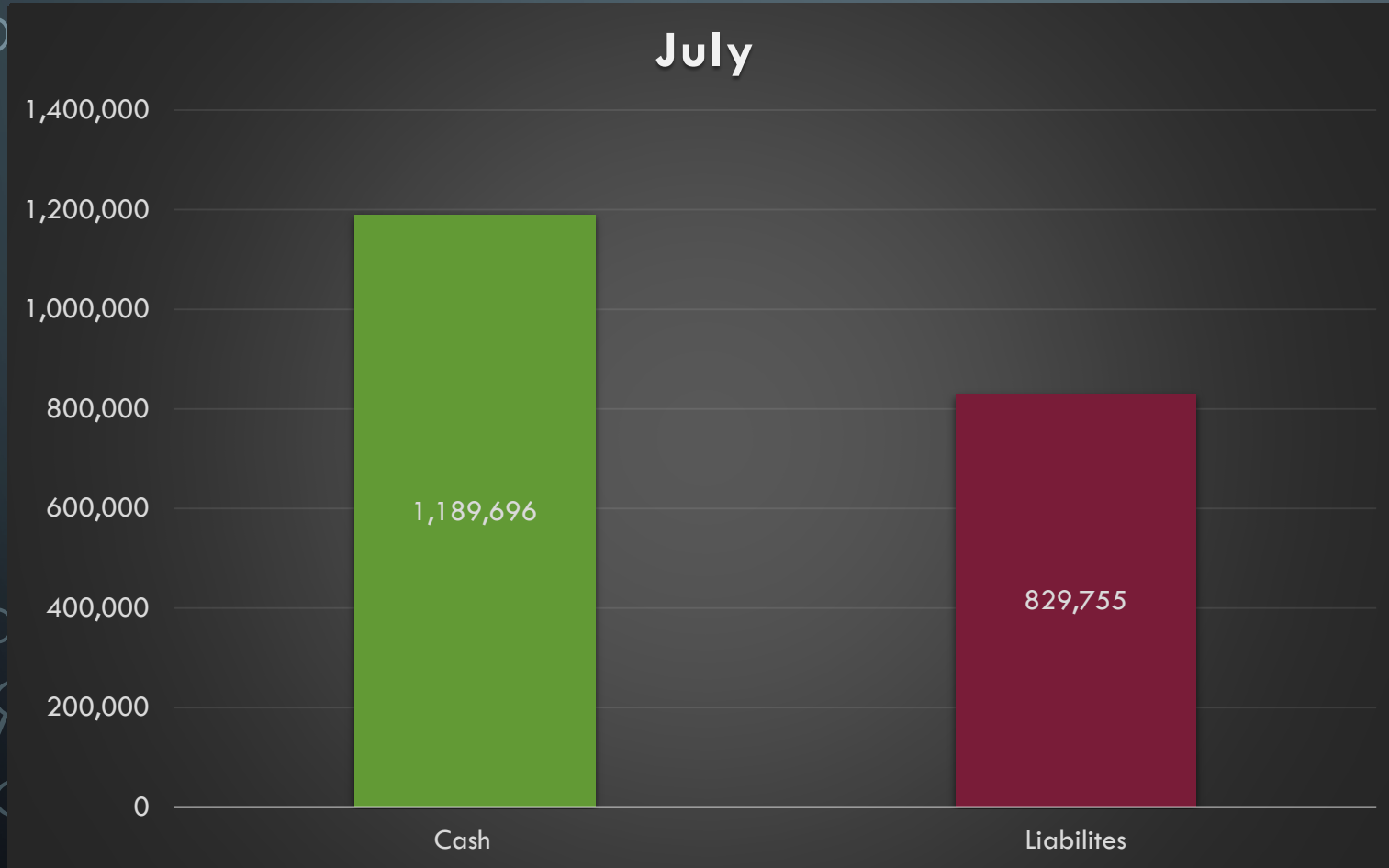
## 4. ENSURE ADEQUATE RESOURCES AND THAT THOSE RESOURCES ARE MANAGED EFFECTIVELY

- An organization is only as effective as it has the resources to meet its purposes.
- An important part of serving the public trust is protecting accumulated assets and ensuring that current income is managed properly. Because organizations are incorporated and granted tax-exempt status by state and federal laws to fulfill a public need, the board's obligations go well beyond its organization's members, constituents or clients.

# FINANCIAL RATIO DASHBOARD



# CASH RATIO DASHBOARD



Cash Ratio = 1.134

## 5. APPROVAL OF AGENCY POLICIES AND PROCEDURES

- One of the marks of an effective managed and governed organization is its ability to avoid having its board arbitrate personnel issues except in the rarest of circumstances.
- Solid personnel policies and procedures, grievance protocols and a clear understanding about the executive's responsibility is key.

## 6. MONITOR AGENCY PROGRAMS AND SERVICES

- Another fundamental role begins with the question of whether current and proposed programs and services are consistent with the organization's stated mission and purposes. Given limited resources and unlimited demands, the board must decide among competing priorities and align high quality programs with the organization's mission and purpose.

## 7. ENHANCE THE ORGANIZATIONS PUBLIC IMAGE

- The board serves as a link between the agency and the communities we serve.

# IN SUMMARY

## Key Functions of the Board

- Strategic Overview and Planning for program services
- Oversight of current programs and finances
- Policy development and implementation
- Staying informed about community needs
- Educating community members about the agency's impact

The image features a dark blue background with white, stylized circuit board traces in the corners. These traces consist of lines and small circles, resembling a network or data flow diagram. The central text is prominently displayed in a bold, white font with a light blue glow effect.

**Questions or Comments?**